

SAO MAI GROUP CORPORATION

SOCIALIST REPUBLIC OF VIETNAM



Independence – Freedom – Happiness

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

SAO MAI GROUP CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- The Securities Law, dated November 26, 2019, and Government Decree No. 155/2020/ND-CP, dated December 31, 2020, detailing the implementation of certain provisions of the Securities Law;
- The Listing Regulations of the Ho Chi Minh City Stock Exchange (HOSE);
- The Charter of Sao Mai Group Corporation;
- The Meeting Minutes of the 2025 Annual General Meeting of Shareholders, dated April 23, 2025.

RESOLVES

Article 1. Approval of the Board of Directors' report on corporate governance and performance in 2024, and the strategic direction and tasks for 2025.

Article 2. Approval of the Executive Board's report on business performance in 2024, and the business plan for 2025.

Article 3. Approval of the Report of the Supervisory Board on oversight activities in 2024 and strategic directions for 2025.

Article 4. Approval of the Audited Financial Statements for 2024.

Article 5. Approval of the Profit Distribution plan and Dividend Payment for 2024.

Article 6. Approval of the 2025 Business Plan.

Article 7. Approval of the Authorization for the Board of Directors to Decide on Major Investments and Asset Transactions.

Article 8. Approval of the Authorization for the Board of Directors to Select the Auditor for the 2025 Financial Statements.

Article 9. Approval of the Remuneration for the Board of Directors and the Supervisory Board for 2024, and the Proposed Remuneration for 2025.

Article 10. Approval of loans from Credit Institutions.

Article 11. Approval of Transactions with Related Parties.

Article 12. Approval of the Authorization for the Board of Directors to Implement necessary actions to execute AGM resolutions.

Effectiveness

This resolution takes effect from the date of signing.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

LE VAN THANH

Recipients:

- *State Securities Commission (SSC), Stock Exchange (HOSE), Vietnam Securities Depository (VSD) (for reporting purposes);*
- *Board of Directors, Supervisory Board, Executive Board;*
- *Shareholders;*
- *Archived: Shareholder Management Department, Office of the Company.*