

SAO MAI GROUP CORPORATION



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

VOTING RULES

AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

SAO MAI GROUP CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14, dated June 17, 2020, of the Socialist Republic of Vietnam;
- The Charter of Sao Mai Group Corporation.

ANNUAL GENERAL MEETING OF SHAREHOLDERS

SAO MAI GROUP JOINT STOCK COMPANY

RESOLUTION

The Annual General Meeting of Shareholders (**AGM**) of Sao Mai Group Corporation hereby approves the Voting Rules as follows:

1. All resolutions and decisions at the AGM, including the election of the Presidium, Secretariat, and Vote Counting Committee, amendments to the Company Charter, dividend distribution, capital increase through stock issuance, remuneration for the Board of Directors (BOD), and other resolutions, must be conducted publicly and directly through voting.
2. Resolutions and decisions of the AGM shall be valid only if they receive approval from shareholders representing more than 50% of the total voting shares of shareholders attending the meeting. In particular, changes in business lines, occupations and fields; amendments to the charter; issuance of additional shares, investment or sale of assets with a value equal to or greater than 35% of the total value of assets recorded in the company's most recent financial report are approved when the number of shareholders representing 65% or more of the total number of voting shares attending/or authorized to attend at the General Meeting approves.
3. Each shareholder's voting rights are determined by the total number of shares they own or represent.
4. **Voting Procedure:**
 - a. Upon registration, the company will issue a Voting Ballot to each shareholder or authorized representative eligible to vote. The Voting Ballot will include:
 - Shareholder code;
 - Shareholder name;
 - Total number of voting shares owned;

- List of matters to be voted on.
- b. Shareholders shall vote by marking "X" in the corresponding box for "Agree," "Disagree," or "No Opinion" for each decision or resolution on the Voting Ballot.
- c. **Vote collection and counting:**
 - The Vote Counting Committee will collect all Voting Ballots and count the votes for each issue (Agree, Disagree, No Opinion).
- d. The voting results will be announced by the Vote Counting Committee or the Chairman **before the** conclusion of the meeting.
- 5. In case of any disputes or concerns regarding the voting results, the Chairman will review and make a final decision immediately at the AGM.

PRESIDIUM CHAIRMAN

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